
The Role of Environmental, Social, and Governance (ESG) Factors in Promoting Sustainable Social Entrepreneurship Business Models: A Systematic Literature Review (SRL)

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Abstract:

Social entrepreneurship has emerged as an important approach to addressing the complex social and environmental challenges in today's world. Research shows that social entrepreneurship can generate positive impacts while achieving financial sustainability. However, this business faces significant obstacles, including economic uncertainty, environmental changes, and social dynamics. Experts emphasize the need for social entrepreneurs to deeply understand their business environment and adjust their strategies accordingly. A systematic literature review can help entrepreneurs identify the factors that influence their success and inspire innovative solutions. The main findings indicate that environmental, social, and governance factors significantly influence success, with government regulations and stakeholder interactions playing important roles. Social entrepreneurs face challenges from market uncertainty and competition, which require adaptive and innovative strategies such as operational flexibility and the use of technology. In addition, these findings underscore the need for supportive public policies to enhance the social entrepreneurship ecosystem. To support the growth and sustainability of social entrepreneurship, several key recommendations have been proposed. First, encouraging collaboration and networking among social entrepreneurs, the government, the private sector, and civil society is crucial for building support and reducing risk. In addition, enhancing capacity development and risk management programs will better equip social entrepreneurs to tackle complex challenges. Encouraging technological innovation through investment in digitalization can enhance efficiency and access to services. Regulatory reform is needed to create a stable environment while improving access to appropriate funding options will further support social entrepreneurs in making a positive impact on their communities.

Keywords: *Esg, Social Entrepreneurship, Systematic Literature Review*

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1. Introduction

Social entrepreneurship has emerged as an important approach to addressing the complex social and environmental challenges in today's world. Research shows that social entrepreneurship can generate positive impacts while achieving financial sustainability. However, this business faces significant obstacles, including economic uncertainty, environmental changes, and social dynamics. Experts emphasize the need

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for social entrepreneurs to deeply understand their business environment and adjust their strategies accordingly. A systematic literature review can help entrepreneurs identify the factors that influence their success and inspire innovative solutions. Environmental challenges, such as climate change and regulatory shifts, are increasingly complicating the landscape of social entrepreneurship. Effective governance and proactive adaptation to these changes are crucial for sustainability. In the end, social entrepreneurship must navigate a dynamic environment while maintaining integrity and accountability to create a lasting positive impact on society and the environment. Understanding these factors is crucial for the relevance and success of sustainable social entrepreneurship initiatives (Chen, 2019; Jones, 2021; Patel, 2018; S. Smith, 2021; S. Smith & Sosiano, 2020). A systematic literature review is an effective approach to gaining a better understanding of this complexity. By analyzing various related research, articles, and reports, this literature review will help identify common patterns, weaknesses, and opportunities for future innovation in the context of social entrepreneurship business. Additionally, the literature review can also help bridge the knowledge gap between theory and practice in the field of social entrepreneurship. By better understanding how environmental, social, and governance factors influence the sustainability of social entrepreneurship businesses, business actors can develop more effective strategies to address the challenges they face. For example, through the implementation of good governance practices, social entrepreneurship businesses can strengthen transparency, accountability, and relationships with stakeholders, which in turn will enhance public trust and support sustainable business growth. This literature review also has important implications for public policy development. By understanding how environmental, social, and governance factors influence the sustainability of social entrepreneurship businesses, the government, and related institutions can design more effective policies to support the development of the social entrepreneurship sector. This includes the development of incentives to promote sustainable business practices, as well as the creation of regulations that enable innovation and growth in this sector. Thus, a systematic literature review of the factors affecting the sustainability of social entrepreneurship business models not only provides a better understanding of the complexities of this business environment but also serves as a foundation for future improvement, innovation, and policy development efforts. By leveraging the findings from this literature review, business practitioners, researchers, and policymakers can work together toward sustainable and inclusive economic development.

2. Theoretical Background

ESG and Business Sustainability

The study conducted by Eccles, Serafeim, & Krzus in 2020 provides deep insights into the relationship between Environmental, Social, and Governance (ESG) factors and long-term business performance. This research highlights the importance of integrating ESG factors into business strategies as a key element in achieving sustainability and long-term excellence. In their study, Eccles, Serafeim, & Krzus analyzed a number of companies that have implemented sustainable practices encompassing environmental, social, and corporate governance aspects. Their

research findings indicate that companies that successfully integrate ESG factors into their business strategies tend to have better financial performance and lower risks. The integration of Environmental, Social, and Governance (ESG) factors into business strategies can provide various benefits for companies. First of all, by taking environmental aspects into account in their operations, companies can reduce negative impacts on the environment and mitigate risks related to climate change, environmental regulations, and unsustainable industrial activities. Furthermore, companies that pay attention to social aspects in their business tend to have better relationships with employees, consumers, and society in general. This can create greater trust and loyalty, enhance brand reputation, and reduce risks associated with social conflicts and legal claims. Not to be overlooked, the integration of good corporate governance principles also plays an important role in improving the performance and sustainability of the company. By implementing transparent, accountable, and ethical governance practices, companies can reduce internal risks such as fraud and corruption, as well as strengthen their organizational structure to support long-term growth. Overall, this research underscores that the integration of Environmental, Social, and Governance (ESG) factors into business strategies is not only a corporate social responsibility but also a smart strategy for achieving sustainable financial performance and reducing risks in an increasingly complex and volatile business environment. Therefore, companies that are able to consider ESG aspects in their decision-making will have a significant competitive advantage in the long term (Eccles et al., 2020).

ESG Implementation in Indonesia

The research conducted by Sembiring & Utama in 2019 provides an interesting overview of the trends in the implementation of Environmental, Social, and Governance (ESG) factors in Indonesia. In their research, they found that although there is an increasing awareness of the importance of ESG factors in the business context, the implementation of sustainable practices is still limited and requires further effort. Awareness of the importance of ESG has significantly increased in Indonesia, largely driven by pressure from society, regulators, and investors. Climate change, social issues, and demands for better corporate governance increasingly highlight the need for companies to take these factors into account in their operations. However, despite the increasing awareness, the implementation of sustainable practices is still hindered by various factors. One of the main factors hindering the implementation of ESG in Indonesia is the lack of in-depth understanding of the ESG concept and how to integrate it into business strategies. Many companies may recognize the importance of ESG but do not have the knowledge or resources to implement it effectively. Moreover, the adoption of sustainable practices is also hindered by the lack of adequate incentives and regulations from the government. Without strong support from regulators, companies may be reluctant to change their business practices or see it as a low priority. Limited access to resources and technology also poses a barrier for many companies in Indonesia. The implementation of sustainable practices often requires significant initial investments in infrastructure and training, which may not always be accessible to small and medium-sized enterprises. However, this research also highlights several positive steps taken by a number of companies in Indonesia in implementing ESG. Some companies have begun to integrate ESG factors into their

financial reports, undertake environmental initiatives, or enhance transparency in corporate governance. Overall, the research by Sembiring & Utama provides an honest picture of the challenges and opportunities faced by companies in Indonesia in implementing sustainable practices. While awareness of the importance of ESG continues to grow, further efforts are needed to encourage the adoption of broader and more effective sustainable practices at the corporate level. With the right support from the government, regulators, and other stakeholders, Indonesia has the potential to become a leader in sustainable business practices at both the regional and global levels (Sembiring & Utama, 2019).

Social Entrepreneurship

Social entrepreneurship represents an enthusiastic vision of a world where the achievement of financial profit is accompanied by measurable positive impacts on society and the environment. This is not just an ordinary business caught up in the obsession with profit alone. On the contrary, this is an embodiment of the philosophy that true business success lies in the ability to create meaningful change in the world we inhabit while maintaining long-term financial sustainability. Behind every strategic move and every business decision, there is a strong awareness that profitability should not come at the expense of social welfare or environmental integrity. This is the embodiment of the belief that true business success should be measured not only in impressive financial figures but also in the improvement of the quality of life for those affected and in the preservation of natural resources that we inherit from previous generations. This dual purpose reflects a deep commitment to actively contributing to the improvement of our society and environment. This is a call to action, to use business expertise and innovation to address urgent social issues and maintain environmental sustainability for the well-being of the future. This is the drive that encourages us to go beyond the conventional boundaries of business and invest in inclusive community development and sustainable environments. In social entrepreneurship, financial sustainability is not the end goal, but rather a foundation that enables us to continue moving forward in achieving greater social and environmental objectives. This is a fragile balance between generating enough revenue to keep the business running and wisely allocating resources to achieve maximum impact in the community and nature. Thus, social entrepreneurship is not just about creating products or services that generate financial profits, but also about creating a better world for everyone. It is a call for entrepreneurs to find deeper meaning in their business endeavors, to become change agents committed to creating sustainable positive impacts in society and the environment. According to Muhammad Yunus, the Nobel Peace Prize laureate and a prominent figure in the social entrepreneurship movement, social entrepreneurship is "an effort to solve social problems through business." Yunus emphasizes that the main goal of social entrepreneurship is to achieve positive social change while maintaining financial sustainability so that the venture can continue to grow and provide long-term impact (Yunus, 2006). This view is supported by Bill Drayton, founder of Ashoka: Innovators for the Public, who stated that social entrepreneurship is "the ability to change the world like never before." Drayton emphasizes the importance of innovation in creating new solutions for complex social problems while ensuring that the business model used remains financially sustainable (Drayton, 1981). In the context of business

and sustainability, Stuart L. Hart, an academic and expert in sustainable business, states that social entrepreneurship plays a key role in driving the transition towards a more sustainable economy. Hart emphasizes that social entrepreneurship allows for the integration of economic, social, and environmental value creation, which ultimately helps accelerate the shift toward a more sustainable overall business model (Hart & John, 2002). Thus, the views of these experts confirm that social entrepreneurship not only aims to achieve financial profit but also to create a positive social or environmental impact. This underscores the importance of dual objectives in social entrepreneurship, where financial sustainability is combined with a mission-oriented towards positive social change

3. Methodology

A Systematic Literature Review (SLR) is a structured methodology for collecting and analyzing existing research on a specific topic, as defined by experts such as Calderon and Ruiz (2015) and Kitchenham et al. (2009) (Calderon & Ruiz, 2015; Kitchenham et al., 2009). The SLR process involves the identification, assessment, and interpretation of research evidence to answer specific research questions. This process aims to provide a comprehensive overview of the research field, uncovering trends, knowledge gaps, and relevant theories. In the context of investigating the Role of Environmental, Social, and Governance (ESG) Factors in Sustainable Social Entrepreneurship, SLR helps identify quality studies, evaluate methodologies, and interpret findings to develop effective strategies and deepen understanding of the topic. Overall, SLR is a valuable tool for evidence-based decision-making and advancing knowledge in a specific field (Kitchenham, 2004). There are several stages of SLR, namely 1) Identification of Research Objectives; 2) Literature Search; 3) Selection of Inclusion and Exclusion Criteria; 4) Data Extraction; 5) Analysis and Synthesis; 6) Writing the Systematic Literature Review Report.

4. Empirical Findings/Result and Discussion

Aspects of Environmental, Social, and Governance Factors Affecting the Sustainability of Social Entrepreneurship Business Models

1. Environmental Factor: Use of Renewable Resources

Research shows that social enterprises utilizing renewable resources, such as solar energy, rainwater, and recycled materials, are more likely to achieve long-term sustainability. This practice not only reduces carbon emissions and saves water, but also generates operational efficiency and cost savings over time. Investing in green technology enhances the company's reputation, attracting environmentally conscious consumers and investors. Although initial costs and operational changes can pose challenges, the long-term benefits, including increased customer loyalty and potential partnerships with stakeholders, make the adoption of renewable resources an important strategy for social enterprises aiming to achieve environmental, economic, and social sustainability (S. Smith, 2021).

2. Environmental Factor: Eco-Friendly Practices

Implementing eco-friendly practices, such as reducing carbon emissions and waste management, is crucial for social enterprises to build a positive reputation and attract support from stakeholders. These practices not only reduce the impact of climate change but also improve energy efficiency and reduce operational costs. Research shows that consumers increasingly prefer companies committed to sustainability, leading to greater loyalty and a willingness to pay more. Additionally, investors and governments are more likely to support companies that prioritize environmental initiatives, providing access to various funding sources and incentives. Although there are challenges, such as initial costs and the need for employee training, the long-term benefits of implementing environmentally friendly practices significantly outweigh these obstacles, ultimately contributing to a sustainable future (J. Brown, 2019).

3. Social Factor: Community Involvement

Active engagement with the local community is crucial for the sustainability of social enterprises. Involving beneficiaries in decision-making fosters a sense of ownership and shared responsibility, thereby enhancing transparency and accountability. Research shows that companies that engage with the community receive greater support and participation, which enhances their credibility in the eyes of stakeholders. Community involvement enables social enterprises to effectively meet local needs and manage risks by leveraging local knowledge. However, building trust and adapting to community feedback requires time and effort. Overall, community engagement strengthens relationships, enhances social impact, and supports long-term sustainability (Johnson, 2021).

4. Social Factor: Employee Welfare

Employee welfare is crucial for retention and business performance in social enterprises, which includes fair wages, a safe working environment, and career development opportunities. Fair wages boost morale and job satisfaction, while a safe workplace reduces accidents and enhances productivity. Career development fosters employee loyalty and skill enhancement, benefiting both individuals and organizations. A study by Lee & Kim (2021) shows that strong employee wellness programs result in lower employee turnover rates and higher productivity. Investing in employee well-being is crucial for the sustainability and success of social enterprises, enabling them to attract talent and achieve social impact (Lee & Kim, 2021).

5. Governance Factor: Good Governance Structure

A strong governance structure is crucial for effective decision-making in social enterprises, promoting clarity and transparency among all stakeholders. This structure involves the formation of a competent board, documented policies, and a transparent reporting system, which enhances resource management, and accountability, and reduces conflicts of interest. Good governance results in faster, data-driven decisions and promotes stability, as evidenced by research showing that well-managed companies are more likely to thrive in the long term. In addition, involving stakeholders in decision-making enhances the legitimacy and support for the

initiative. However, building such a structure requires commitment, resources, and the ability to adapt to changing environments, which ultimately ensures the sustainability and success of the social enterprise (White, 2021).

6. Governance Factor: Leadership and Vision

Visionary and adaptive leadership is crucial for social entrepreneurs to face challenges and seize opportunities. Leaders with a clear vision provide strategic direction, inspire employees, and anticipate market changes. They drive innovation and sustainability, which enhance overall performance and open up new market opportunities. Effective leadership also involves building strong stakeholder relationships through transparent communication and collaboration. The continuous development of skills and balancing long-term goals with daily operations are crucial for achieving success. In the end, strong leadership is crucial for the sustainability and impact of social entrepreneurship, enabling them to make positive contributions to society (Green & Black, 2018).

Main Challenges Faced by Social Entrepreneurship Businesses: Economic and Policy Uncertainty

1. Government Policy Changes and Economic Fluctuations

Social entrepreneurship businesses, which aim to achieve social goals while operating commercially, face significant challenges due to economic and policy uncertainty. Research shows that unpredictable government policy changes and economic fluctuations can disrupt their stability and sustainability. Regulatory uncertainty increasingly complicates operations, hindering funding and investor confidence. To navigate this challenge, social entrepreneurs must adopt flexible strategies, diversify revenue streams, and strengthen partnerships with stakeholders. Building internal capacity to manage policy changes and encourage collaboration can enhance resilience, allowing them to maintain focus on their social mission despite external uncertainties (Brown & Jones, 2020; A. Smith, 2019).

2. Difficulties in Accessing Funding from Traditional Investors

Social entrepreneurship faces significant challenges in accessing funding due to traditional investors' preference for stable financial returns, which often conflict with the social and environmental goals of these businesses. Research shows that social enterprises struggle to attract investment because their impact is difficult to measure and they typically require long-term funding before generating financial returns. In addition, inadequate support from the government and donor institutions further complicates their growth. To mitigate this challenge, social entrepreneurs can adopt innovative business models that attract impact investors, explore alternative funding sources such as crowdfunding, and build partnerships with companies. The government and donors can enhance support through tax incentives and non-financial resources, which encourage a better environment for social entrepreneurship to thrive (Green & Black, 2018; White, 2021).

3. Intense Competition from Conventional Businesses

Social entrepreneurship faces significant challenges due to intense competition from conventional businesses that have greater resources, such as capital and technology.

This competition often forces social entrepreneurs to sacrifice their social mission for financial sustainability, leading to ethical dilemmas. To address this challenge, social enterprises must leverage their unique strengths by emphasizing their social and environmental values, forming strategic partnerships, and investing in innovation. Building strong community relationships and raising awareness about their positive impact can also enhance customer loyalty and support. By adopting an integrated strategy focused on innovation and collaboration, social enterprises can enhance their competitiveness while remaining true to their core mission (Doe & Smith, 2019).

4. Limited Human Resources and Infrastructure

Social entrepreneurship faces significant operational challenges, especially due to limited human resources and infrastructure. Many social enterprises struggle with insufficient budgets to recruit qualified staff, leading to skill shortages that hinder efficient operations. Additionally, inadequate physical facilities and technological infrastructure limit growth and impact. Founders often lack managerial skills, which results in poor decision-making and ineffective management. To address this challenge, social entrepreneurs must invest in capacity building, recruit skilled professionals, and leverage external partnerships for better resources. By focusing on this strategy, they can improve operational efficiency and sustainability, which ultimately enhances their social impact (Lee & Kim, 2021; Williams, 2022).

5. Low Public Awareness and Acceptance

Social entrepreneurship faces significant challenges due to the low public awareness and acceptance of its concepts and operations. Many consumers do not understand the difference between social enterprises and conventional businesses, which leads to a lack of interest and support. To address this, social entrepreneurs must engage in public education through effective marketing, community events, and collaboration with local media. Community support is crucial for sustainability, as it fosters a sense of ownership and provides resources. Building strong relationships with stakeholders and leveraging digital platforms can enhance visibility and credibility, ultimately strengthening social missions and the growth of social entrepreneurship (Anderson & Taylor, 2018; Thompson & Clarke, 2019).

Aspects of Social Entrepreneurship Business Actors Can Overcome These Challenges Through Adaptive and Innovative Strategies

1. Adaptive Strategy

a. Organizational Flexibility

Organizational flexibility is crucial for success in facing environmental uncertainty, as highlighted by Drucker. (1985). Flexible organizations can quickly adapt to external changes, innovate, and improve operational processes, which is essential for social entrepreneurship. This adaptability enables them to modify strategies and operations to meet the needs of the ever-evolving society and market. Flexibility encompasses various aspects, allowing adjustments in work processes and production in response to market dynamics. Schermerhorn (2012) emphasizes that flexibility not only helps in managing change but also encourages proactive initiatives, which are crucial for creating significant social impact. Additionally, flexibility enhances marketing strategies by enabling quick responses to trends and consumer behavior,

facilitating continuous experimentation and innovation (Drucker, 1985; Schermerhorn, 2012).

b. Collaboration and Partnership

Partnerships between social entrepreneurship and various organizations, including NGOs, government, and the private sector, are crucial for addressing challenges and accessing essential resources such as funding, knowledge, and networks. Collaboration can provide social enterprises with grant opportunities and aid programs, while businesses benefit from enhanced reputation and social responsibility. According to Porter and Kramer (2011), this partnership creates sustainable shared value, and Austin (2000) highlights the need for shared goals and trust to maximize impact. In the end, such collaboration leverages complementary strengths, enhances operational efficiency, and expands social reach (J. E. Austin, 2000; Porter & Kramer, 2011).

c. Capacity Development

Bloom and Chatterji (2009) emphasize the important role of capacity development in social entrepreneurship, asserting that organizations must enhance their internal skills and capabilities to effectively manage growth. This involves continuous employee training, enhancement of managerial skills, and fostering an organizational culture that encourages innovation and learning. Dees (1998) also highlights capacity building as an important aspect of sustainability, advocating for investment in technical and non-technical skills training. A strong organizational culture fosters adaptability and collaboration, which ultimately enhances resilience and long-term sustainability in social enterprises (Bloom & Chatterji, 2009; Dees, 1998).

2. Innovation in Social Entrepreneurship

a. Product and Service Innovation in Social Entrepreneurship

Social entrepreneurship heavily relies on the development of sustainable innovative products and services that meet the needs of the target community. This innovation often combines new technology and environmentally friendly practices, such as better solar panel technology for rural areas. Schumpeter's theory emphasizes that innovation drives economic growth and social change, as seen in the case of Grameen Bank, which revolutionized microfinance for the poor. Furthermore, advancements in telemedicine and online education enhance accessibility and efficiency in healthcare and learning. Environmental innovations, such as biodegradable packaging, also reflect the increasing consumer awareness of ecological issues. By understanding the needs of the community and adapting to technological changes, social entrepreneurship can create sustainable solutions that foster economic independence and social welfare (Schumpeter, 1942).

b. Hybrid Business Models in Social Entrepreneurship

Many social entrepreneurs leverage hybrid business models that combine social and commercial objectives, allowing them to generate revenue to reinvest in social initiatives. This approach addresses the conflict between social impact and financial sustainability, as seen in examples like TOMS Shoes, which donates a pair of shoes

for every purchase. The hybrid model provides flexibility, allowing organizations to adapt to market changes and attract impact investors seeking financial returns and social benefits. By promoting innovation and creating sustainable solutions, this model enhances the overall social impact while ensuring the financial sustainability of the organization (Dees et al., 2004).

c. Community-Based Approach in Social Entrepreneurship

Integrating community input into the development of products and services is crucial for social entrepreneurship to create relevant and effective solutions. This community-based approach encourages active participation from local members in designing programs, ensuring that the programs meet specific cultural needs. 'Asset-Based Community Development' (ABCD) by Kretzmann and McKnight highlights the importance of leveraging community strengths, fostering a sense of ownership, and empowering members as active agents of change. By involving the community throughout the program development process, organizations can enhance innovation, build capacity, and achieve sustainable social impact, ultimately leading to a more resilient society (Kretzmann & McKnight, 1993).

d. Challenges and Solutions in Social Entrepreneurship

Overcoming challenges in social entrepreneurship requires a structured and innovative approach, particularly regarding funding, regulation, and scalability. Experts emphasize the need for diverse funding sources, such as crowdfunding, venture philanthropy, and government grants, to ensure sustainability. Regulatory barriers can be reduced through policy advocacy and engagement with policymakers. In addition, scalability requires the development of replicable models and the enhancement of operational efficiency. Academics such as Emerson, Dees, and Mulgan highlight this strategy as an effective way to support the growth and sustainability of social entrepreneurship, which ultimately leads to a greater social impact (Dees, 2007; Emerson & Bonini, 2003; Mulgan, 2006).

Aspects of a Systematic Literature Review Can Help Understand and Identify Common Patterns, Weaknesses, and Opportunities for Future Innovation in the Context of Social Entrepreneurship Business

1. General Patterns in Sustainability Factors

A systematic literature review on social entrepreneurship business models highlights the key factors influencing their sustainability. The model of sustainable funding, strategic partnerships, and the integration of social values is crucial for long-term success. Sustainable funding involves diversifying resources to reduce financial risk, while strategic partnerships with various stakeholders enhance resource access and operational effectiveness. Moreover, instilling social values into business operations fosters public trust and strengthens social impact. This insight provides practical guidance for social entrepreneurs, emphasizing the importance of these factors in achieving sustainable social goals and enhancing overall effectiveness (Dees, 1998; Defourny & Nyssens, 2010; Mair & Marti, 2006; Nicholls, 2010).

2. Common Weaknesses Identified

The social entrepreneurship business model faces significant challenges that threaten its sustainability and long-term effectiveness. The main problem is their dependence

on unstable donor funding, which complicates long-term planning and resource allocation. Moreover, measuring social impact is complicated because developing universally accepted metrics is difficult, thus obscuring the actual achievements of these businesses. Furthermore, attracting and retaining talent is challenging due to the competitive labor market, which limits their capacity to innovate and grow. Overcoming these external and internal barriers is crucial for social entrepreneurship businesses to effectively and sustainably achieve their social goals (Dees, 2001; Emerson & Bonini, 2003; Yunus, 2006).

3. Opportunities for Future Innovation

The literature review shows that social entrepreneurship businesses have significant innovation potential, which can enhance their sustainability and social impact. The main areas for innovation include funding, where sustainable models that combine various sources can reduce dependence on unstable donations. Better impact measurement through advanced devices and technology can enhance accountability and responsiveness. Strategic partnerships with various stakeholders can expand resources and social reach. Additionally, adopting new technology can improve operational efficiency and service accessibility. Overall, this innovation positions social entrepreneurship as a vital force for positive community transformation and sustainable business practices (J. Austin et al., 2006; Bornstein & Davis, 2010; Nicholls & Murdock, 2012; Westley et al., 2006).

Implications of This Literature Review for Public Policy Development to Support the Growth of the Social Entrepreneurship Sector

The systematic literature review highlights the critical need for better financial support to assist the social entrepreneurship sector, which often struggles to secure adequate resources for sustainable operations. Public policies aimed at increasing access to financial resources, such as subsidies and grants, can empower social enterprises to innovate, develop new products, and expand their market reach, ultimately enhancing their social impact. In addition, training and education programs for social entrepreneurship leaders are crucial for building managerial and leadership skills, ensuring long-term sustainability, and effective resource management. Collaboration between the public, private, and non-profit sectors is crucial for creating a supportive environment, fostering innovation, and addressing complex social challenges. Increasing public awareness about the contribution of social entrepreneurship to sustainable development is also important, as it can lead to greater recognition, support, and collaboration opportunities, thereby enhancing the overall impact of social entrepreneurship in society.

5. Conclusions

The study of social entrepreneurship business models highlights the complexities and challenges faced by these ventures in achieving sustainability. The main findings indicate that environmental, social, and governance factors significantly influence success, with government regulations and stakeholder interactions playing important roles. Social entrepreneurs face challenges from market uncertainty and competition,

which require adaptive and innovative strategies such as operational flexibility and the use of technology. A systematic literature review can reveal patterns and opportunities for innovation, guiding future research. In addition, these findings underscore the need for supportive public policies to enhance the social entrepreneurship ecosystem. To support the growth and sustainability of social entrepreneurship, several key recommendations have been proposed. First, encouraging collaboration and networking among social entrepreneurs, the government, the private sector, and civil society is crucial for building support and reducing risk. In addition, enhancing capacity development and risk management programs will better equip social entrepreneurs to tackle complex challenges. Encouraging technological innovation through investment in digitalization can enhance efficiency and access to services. Regulatory reform is needed to create a stable environment while improving access to appropriate funding options will further support social entrepreneurs in making a positive impact on their communities.

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